

## Rapidly Deploy a Proven Learning Management System.

ResultsOnDemand® – Learning provides a best-of-breed learning management platform in an easy-to-use, rapidly deployed solution. This Software-as-a-Service (SaaS) solution provides organisations a low risk opportunity to leverage the robust functionality in ResultsOnDemand – Learning. More than 1,500 organisations, large and small, depend on SumTotal learning solutions to improve learning management efficacy, meet training compliance requirements, and report on training’s impact.

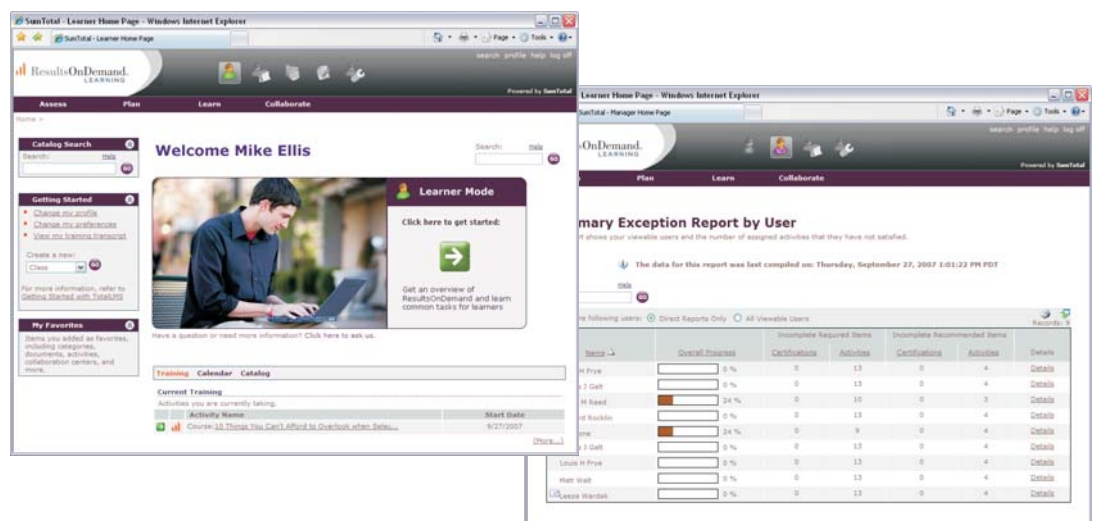
### ResultsOnDemand® – Learning provides businesses of all sizes:

- Best-of-breed functionality
- Rapid implementation
- Intuitive, easy-to-use interface
- Fewer headaches: SumTotal manages the technology, you manage the learning
- Low-risk, affordable options
- The peace-of-mind that comes from working with the industry leader

### Learning Management System (LMS)

The ResultsOnDemand – Learning LMS offers hundreds of features rarely found in a SaaS LMS. organisations will improve instructor-led and web-based learning administration with:

- Advanced scheduling and administration tools
- organisational hierarchy logic
- Unlimited curriculum flexibility
- E-mail notifications
- User-interface configurability
- Single-sign on authentication
- Multiple system integration tools



# ResultsOnDemand®

## LEARNING

Learners and managers are provided an easy-to-use, self-service interface to manage course registrations, leverage the catalog to locate knowledge documents and e-Learning content, and assess progress with learning dashboards. The application is also configurable to fit your processes and match your organisation's branding.

### Reporting Solutions

The ResultsOnDemand – Learning reporting solutions offer administrators many easy-to-use tools to meet their reporting needs. Authorised users have the ability to leverage pre-built reports, create ad-hoc reports, export raw data in various formats, and integrate with various systems. ResultsOnDemand – Learning also provides numerous dashboards for learners and managers to assess training requirements. This flexible approach to reporting allows organisations to easily consolidate training data, meet training compliance requirements, and diagnose training's impact.

### Out-of-the-box Content

ResultsOnDemand – Learning customers can leverage a comprehensive list of over 2,000 out-of-the-box titles for business and IT professionals. Subject areas include: IT skills, business and leadership skills, legal compliance, environmental health & safety requirements, and much more. ResultsOnDemand – Learning also provides the deepest integration with the learning content leader, Skillsoft®. The integration provides: automated catalog synchronisation with Skillsoft content, federated search capabilities using SkillSoft's Search and Learn Technology, and a free Skillsoft content preview function.

### Content Authoring Solutions

ResultsOnDemand – Learning provides two separate content authoring solutions for

organisations looking to quickly create and deploy quality, standards-based e-Learning content. The Learning Content Management System (LCMS) is a 100% web-based tool that provides a collaborative environment for designers and subject-matter experts to create, manage, assemble, and deliver e-Learning content. The Toolbook® authoring suite is a powerful desktop application ideal for creating advanced e-Learning content and simulations.

### Collaboration Tools

ResultsOnDemand – Learning allows organisations to turn their learning management systems into collaborative knowledge forums. Collaboration Centres provide an easy and cost-effective means for employees to get information from company experts and capture the knowledge transfer for future reference. Users collaborate with peers and experts via multi-threaded discussion centres to supplement knowledge gained from the learning activities.

### eCommerce

ResultsOnDemand – Learning's eCommerce functionality allows organisations to charge and account for learning activities. Whether organisations are looking to sell training for a profit to customers and partners or improve internal training efficacy with cost accounting chargebacks, the eCommerce functionality can help organisations make the most out of their learning management system.

### ResultsOnDemand – Performance Integration

ResultsOnDemand – Learning integrates with ResultsOnDemand – Performance, providing a powerful talent management solution aligning performance related development plans with the ability to tie job related competencies to discrete learning activities in the learning management system.

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