

The SumTotal Enterprise Suite is your key to being ready in your market. Having the best, most-focused talent will strengthen your organisational core to be ready for new innovations, competitive threats, and market changes. Identifying, strengthening, applying and retaining your talent is managed by an integrated set of applications.

## The SumTotal Enterprise Suite - Your Talent Management Backbone

The SumTotal Enterprise Suite is an integrated suite of business performance management and learning applications that develop talent, knowledge, learning and competencies from a single point. Using our applied insight from over 1500 customers, this platform embeds learning activities and content into your business processes, ensuring that you are strengthening the talent at the core of your business operations.

### TotalLMS™

TotalLMS is a full-featured, easily configurable and best-of-breed learning management system helping companies strengthen their business. TotalLMS is an enterprise-wide, globally scalable solution that integrates with other enterprise and legacy applications. TotalLMS offers radically easier administration of learning activities, user environments, knowledge, resources and compliance management. Our innovative Report Manager provides flexible, ad-hoc reporting giving fast, drill-down results.

### TotalPerformance™

TotalPerformance enables businesses to specify and communicate critical corporate goals and measures performance and alignment of individuals and groups against them. Activities are fully integrated with TotalLMS, such as assigning competencies to evaluate performance based on job family or title and linking development plans with learning activities.

## Compensation

Compensation changes transactional salary planning and pay for performance decisions into strategic opportunities to reward for retention. With its ability to integrate with your HRIS and employee performance management process, Compensation becomes a tactical advantage in the war for talent.

## TotalLCMS™

TotalLCMS provides a complete environment for creating, managing, assembling, and delivering learning content. organisations can accelerate the process of creating and delivering highly effective and targeted learning content that is used in the context aligned with their critical business objectives.

Achieving sustained growth and profitability requires global organisations to strengthen the talent within their organisations. With a strong core, companies can drive organisational profit and performance. SumTotal allows organisations to manage certifications and regulatory compliance, bring new products to market faster, align individual and corporate objectives for measurable results, and communicate in real-time with employees, channel partners, customers and suppliers.

# SumTotal Enterprise Suite™

## **TotalVersioning™**

TotalVersioning relieves the administrative burden around tracking the growth and complexity of content by automating the control and lifecycle of learning activity versions. Integration with TotalLMS allows multiple versions of a learning activity to be linked together with automated workflows and notifications.

## **TotalVCS™**

TotalVCS enables real-time communication and collaboration among geographically dispersed individuals and groups. TotalVCS sessions, including one-to-one mentoring, small group meetings and collaboration, virtual classrooms, online seminars, and live or on-demand broadcasts to thousands of participants, are fully integrated with TotalLMS as stand-alone learning activities or as part of blended learning programmes.

## **TotalInformation™**

TotalInformation lets subject matter experts create, manage and deliver compelling learning content directly to the Web, without reliance on instructional course designers. Organisations can share best practices and provide reference information to supplement training. Within this context-driven, personalised delivery environment, the user can also provide feedback, assessments and contributions.

## **TotalAccess™**

Designed for organisations with dispersed employee populations, traveling sales forces, or limited connectivity, TotalAccess provides a consistent and comprehensive online learning environment while disconnected from the network. TotalAccess gives users the ability to learn offline and get information using one-click downloads to the laptop or mobile device, and completely upload results to the server when re-connected.

## **TotalCollaboration™**

TotalCollaboration, using threaded, context-based discussions, provides an easy and cost-effective means for employees, customers and partners to exchange information with peers and company experts and allows the organisation to capture the knowledge for future reference.

## **ToolBook®**

ToolBook helps companies create content and simulations, which are critical to the success of learning and development. With ToolBook, organisations can create professional, standards-based simulations, tutorials, assessments, courses and other content without in-depth programming skills.

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